



South East Coast Ambulance Service NHS
Foundation Trust
Nexus House
Gatwick Road
Crawley
RH10 9BG

Date

Email:

Email:foi@secamb.nhs.uk

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/17/08/34.

You requested the following information, please also see our response below:

Since the 1st of July 2014 How many of your staff (paramedics or ambulance technicians) have faced disciplinary action for any form of Misconduct or Gross Misconduct

Please where possible provide month and year and where possible brief details of the misconduct or gross misconduct and if possible the disposal in each case

if Possible and within cost

Please supply all information on year by year and month by month

Please where possible supply the rank of the officer

NOTICE IF THE NUMBER OR YEARS PUTS THIS REQUEST ABOVE COST PLEASE DO 1YR OR 2 YRS WITH THE YEARS STARTING FROM WHEN THE CODE WAS LAUNCHED

We are unable to break this down by month, supply the disposal of each case, or rank of the officer the reason for this is because it could be identifiable to individuals. Please see table below for the overall figures for the years requested;

2014 – figures from 1st July

| Detail of Misconduct | Number of Paramedics/ Technicians |
|---|--------------------------------------|
| Breaches of drug or alcohol policy | 3 |
| Changing patient mobilities | 1 |
| RTC/RTA | 1 |
| Failure to adhere to Clinical practices and processes | 8 |
| Failure to adhere to Sickness policy | 1 |

| | |
|--|-----------|
| Failure to comply with EOC conduct rules | 2 |
| Allegations of IG Breach | 1 |
| Inappropriate Behaviour and Conduct | 21 |
| Breach of social media policy | 1 |
| Safeguarding issues | 1 |
| Unauthorised absence | 1 |
| Grand Total | 41 |

2015

| Detail of Misconduct | Number of Paramedics/ Technicians |
|--|--|
| Allegations of Fraud | 9 |
| Failure to adhere to Clinical practices and processes | 5 |
| Breach of Standing Financial Instructions of the Trust | 1 |
| Inappropriate Behaviour and Conduct | 27 |
| Breach of social media policy | 4 |
| Breaches of drug or alcohol policy | 1 |
| Refused a Cat A call. | 2 |
| Breach of confidentiality and misconduct | 2 |
| RTC/RTA | 6 |
| Unauthorised absence | 6 |
| Grand Total | 64 |

2016

| Detail of Misconduct | Number of Paramedics/ Technicians |
|---|--|
| Breach of Bullying and Harassment policy | 4 |
| Breach of confidentiality and misconduct | 4 |
| Allegations of fraud | 1 |
| Inappropriate behaviour or conduct | 14 |
| Breach of social media policy | 4 |
| Concerns raised about blue light driving qualification | 1 |
| Failure to adhere to policy and procedure re: call handling | 1 |
| Failure to adhere to risk management, fire and safety and RIDDOR reporting procedures | 1 |
| Failure to adhere to Clinical practices and processes | 6 |
| Patient related incident | 4 |
| Safeguarding allegations | 4 |

| | |
|----------------------|-----------|
| RTC/RTA | 4 |
| Unauthorised absence | 1 |
| Grand Total | 50 |

2017

| Detail of Misconduct | Number of Paramedics/ Technicians |
|--|--|
| Breaches of drug or alcohol policy | 5 |
| Allegations of Fraud | 2 |
| Allegations of IG Breach | 2 |
| Safeguarding allegations | 2 |
| Breach of Bullying and Harassment policy | 1 |
| Breach of Standing Financial Instructions of the Trust | 1 |
| Failure to adhere to Clinical practices and processes | 3 |
| Failure to maintain DBS | 1 |
| Inappropriate behaviour or conduct | 3 |
| Loss of driving licence | 3 |
| RTC/RTA | 1 |
| Social media breach | 3 |
| Unauthorised absence | 1 |
| Grand Total | 27 |

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Information Governance Manager via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust